



**ODDO BHF**  
BANQUIERS SINCE 1780

# *Corporate Governance*

ODDO BHF (Switzerland) Ltd

JUNE 2025

## Corporate Governance

### Board of Directors

#### Chairman

Joachim Häger

#### Vice-Chairman

Thierry Lombard<sup>1</sup>

#### Members

Nicolas Chaput

Agnès Falco<sup>1</sup>

Dr. Alexander Ilgen

Chairman of the Audit and Risk Committee

Andreas Ost

Member of the Audit and Risk Committee

Martin Wiedmann<sup>1</sup>

Member of the Audit and Risk Committee

Christian Zahn

Jennifer Sander

Member of the Audit and Risk Committee

### Auditor

PricewaterhouseCoopers AG, Zurich

### Executive Board

#### Chairman (a.i.)

Hannes Gallus

#### Members

Thomas Burri

Raphaël van Zeebroeck

<sup>1</sup> Independent Member of the Board of Directors as required by the provisions of the Swiss Financial Market Supervisory Authority (FINMA).

## Composition of the Board of Directors

### Joachim Häger, Chairman

Global Head of Private Wealth Management; Member of the Boards of Directors of ODDO BHF SCA, Paris, and ODDO BHF SE, Frankfurt; Member of the Group General Management Committee  
Degree in Business Administration, University of Trier  
Born in 1963, German citizen  
Member of the Board of Directors since 2016; Chairman since 2016

### Thierry Lombard, Vice-Chairman<sup>1</sup>

Degree in Economics and Management, University of Geneva  
Born 1948, Swiss citizen  
Member of the Board of Directors since 2021, Vice-Chairman since 2021

### Nicolas Chaput

Global Head Asset Management & Private Assets of ODDO BHF SCA, Paris, and Member of the Group General Management Committee  
Master's in Business Law, Panthéon-Assas University, Paris  
Degree in Political Science, Sciences Po Strasbourg  
Born 1962, French citizen  
Member of the Board of Directors since 2021

### Agnès Falco<sup>1</sup>

Managing Partner of a consultancy firm regulated in Monaco  
Master's in Applied Economics, Sciences Po (Institute of Political Studies), Paris  
Master's in Public Law, Université Paris-Descartes, Paris  
Graduate of Sciences Po (Institute of Political Studies), Paris  
Born in 1971, Monegasque citizen  
Member of the Board of Directors since 2024

### Dr. Alexander Ilgen

Group Chief Financial Officer; Head of Corporate Development; Member of the Boards of Directors of ODDO BHF SCA, Paris, and ODDO BHF SE, Frankfurt; Member of the Group General Management Committee  
Doctorate in Economics, University of Augsburg  
Degree in Business Administration, University of Trier  
Certified Bank Officer  
Born in 1973, German citizen  
Member of the Board of Directors since 2024; Chairman of the Audit and Risk Committee

### Andreas Ost

Global Head of Lending & Deposit, Private Wealth Management, ODDO BHF SE, Frankfurt  
Degree in Banking Business Administration, Frankfurt School of Finance & Management  
Born in 1973, German citizen  
Member of the Board of Directors since 2022; Member of the Audit and Risk Committee

<sup>1</sup> Independent Member of the Board of Directors as required by the provisions of the Swiss Financial Market Supervisory Authority (FINMA)

**Martin Wiedmann<sup>1</sup>**

Chairman of the Board, QCAM Currency Asset Management Ltd, Zug  
Member of the Board of Directors, Pro Aurum Schweiz AG, Kilchberg  
Certified Bank Officer  
Born in 1957, Swiss and German citizen  
Member of the Board of Directors since 2017; Member of the Audit and Risk Committee

**Christian Zahn**

Global Head of Investment Banking, ODDO BHF SE, Frankfurt  
Member, Group General Management Committee  
Master's in Banking and Business Administration, Frankfurt School of Finance & Management  
Degree in Business Administration, Frankfurt School of Finance & Management  
CFA Chartered Financial Analyst Charterholder  
Born 1981, German citizen  
Member of the Board of Directors since 2024

**Jennifer Sander**

Group Head, ODDO BHF SE  
Master's in Finance, Accounting and Taxation, Frankfurt School of Finance & Management  
Certified Anti-Money Laundering Specialist (CAMS)  
Born in 1987, German citizen  
Member of the Board of Directors since 2025; Member of the Audit and Risk Committee

<sup>1</sup> Independent Member of the Board of Directors as required by the provisions of the Swiss Financial Market Supervisory Authority (FINMA)

## Composition of the Executive Board

### **Hannes Gallus** Chairman (a.i.)

Degree in Business Administration, Goethe University, Frankfurt  
Certified Bank Officer  
Born in 1981, Swiss and German citizen  
Member of the Executive Board since 2019

### **Thomas Burri**

Master's Degree in Business Administration and Economics, University of Basel  
Certified Relationship Manager and Team Leader  
Born in 1972, Swiss citizen  
Member of the Executive Board since 2025

### **Raphaël van Zeebroeck**

Master in Business Administration, Nancy II University (IAE), Nancy  
Born in 1972, Belgian citizen  
Member of the Executive Board since 2022

## Organisation of the Board of Directors

The Board of Directors comprises five or more members. It meets as often as necessitated by the business, but at least four times a year, and generally once per quarter. The majority of its members must be present in order to achieve quorum. The Board of Directors passes resolutions with an absolute majority of votes cast by members in attendance. In the event of a tie, the Chairman casts the deciding vote. By order of the Chairman, resolutions of the Board of Directors may also be passed by circulation via letter, fax and e-mail or via telephone or video conference if no member demands that the matter in question be discussed at a meeting. Circular resolutions may be passed with the majority of the Members of the Board of Directors.

In accordance with the statutory provisions, the Annual General Meeting elects the members of the Board of Directors on an individual basis. Each member is elected for a term of one year, regardless of whether they are elected for the first time or re-elected. The term of office of the Board of Directors ends on the day of the Annual General Meeting. The members of the Board of Directors may seek re-election. Elections to renew or replace members are conducted by the Annual General Meeting.

The Board of Directors is constituted at the first meeting following the Annual General Meeting. It holds the elections stipulated in the Articles of Association, particularly for the Chairman and one or more Vice-Chairperson(s) of the Board of Directors and the members of the Audit and Risk Committee.

The Audit and Risk Committee must comprise at least two members. The Chairman of the Board of Directors must not sit on the Committee. The members of the Audit and Risk Committee are elected for a term of one year.



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